



Time Critical Ballot Vote Sheet

TO: The Commission
Alberta E. Mills, Secretary

DATE: June 26, 2025

THROUGH: Brien Lorenze, Executive Director

FROM: Matthew A. Campbell, General Counsel

SUBJECT: Reiterating and Strengthening the Commission Policy Regarding Reductions in Force

TIME CRITICAL BALLOT VOTE DUE: June 26, 2025, 2 pm

On June 25, 2025, the Commission voted (3-0-2) by poll to add the question whether to approve the following proposed Commission policy to the Commission Agenda as a matter designated for a time critical vote. The Commission is now considering the following proposed Commission policy:

Reiterating and Strengthening the Commission Policy Regarding Reductions in Force

On June 17, 2025, the Commission adopted a new Policy Regarding Reductions in Force and Staff Details. For avoidance of doubt, the Commission reaffirms the requirements of that policy and clarifies that this policy supersedes Order 0949.1, dated January 15, 1987, General Policy and Procedures Regarding Reduction-in-Force.

The Commission hereby prohibits the use of any agency funds, including staff time and resources, to take any action toward Reductions in Force of CPSC staff absent a vote of the full Commission. Any Reduction in Force Notices that have been issued in the past 60 days must be withdrawn immediately. This policy applies individually to the Chair under Section 4(f)(2) of the Consumer Product Safety Act as well as to the Executive Director and other responsible staff, including the Office of the Executive Director, the Office of Human Resources, and the Office of the Chief Financial Officer.

Please indicate your vote on the following options:

- I. Approve the "Reiterating and Strengthening the Commission Policy Regarding Reductions in Force" policy as drafted.

(Signature)

(Date)

II. Approve the “Reiterating and Strengthening the Commission Policy Regarding Reductions in Force” policy with the specified changes.

(Signature)

(Date)

III. Take other action specified below.

(Signature)

(Date)

IV. Do not approve the “Reiterating and Strengthening the Commission Policy Regarding Reductions in Force” policy.

(Signature)

(Date)