



United States  
**Consumer Product Safety Commission**

MEMORANDUM

Date: February 20, 2026

TO: All Employees, U.S. Consumer Product Safety Commission  
FROM: Acting Chairman Peter Feldman  
SUBJECT: Policy on Equal Employment Opportunity and Discrimination

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The U.S. Consumer Product Safety Commission (CPSC) is committed to maintaining a workplace free from discrimination and harassment and to ensuring equal employment opportunity for employees and applicants. To that end, we comply with all laws prohibiting discrimination in management and personnel practices.

Unlawful employment practices are strictly prohibited. Employees and applicants are protected under federal law from discrimination based on protected characteristics, and from retaliation for engaging in EEO activity. Further, as an Equal Employment Opportunity (EEO) employer, employment related decisions are based solely on merit, qualifications, and performance. EEO ensures fairness, impartiality, and respect for all individuals in every aspect of employment. Additionally, the Pregnant Workers Fairness Act (PWFA) requires agencies to provide reasonable accommodation to employees' known limitations related to pregnancy, childbirth, or related medical conditions unless such accommodation poses an undue hardship to the agency.

As Acting Chairman, I am personally committed to ensuring that CPSC remains a workplace where every individual can thrive. I ask each of you to join me in upholding these principles and making CPSC a model workplace free of unlawful discrimination and one that provides a level playing field for all employees and applicants.

Questions and additional information on this policy may be directed at Brittany Woolfolk, Director, Office of Equal Employment Opportunity, at (301) 504-7596.

Sincerely,

Peter Feldman  
Acting Chairman, CPSC