

## UNITED STATES CONSUMER PRODUCT SAFETY COMMISSION

4330 EAST WEST HIGHWAY BETHESDA, MD 20814

## CHAIR ALEXANDER HOEHN-SARIC

March 28, 2023

The Honorable Patty Murray President Pro Tempore of the Senate Office of the President Pro Tempore of the Senate Washington, DC 20510

Dear Senator Murray:

I am pleased to present the U.S. Consumer Product Safety Commission's (CPSC's) Fiscal Year (FY) 2022 Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act) Annual Report.

During FY 2022, the CPSC continued to work diligently to promote policies and initiatives to prevent violations of federal anti-discrimination and whistleblower laws. This work included the issuance of agency policy statements on non-discrimination in employment and harassment prevention. The CPSC also disseminated important information through quarterly Web postings of its complaint data, as required by the No FEAR Act. We continued to provide anti-discrimination and anti-retaliation training for executives, managers, supervisors, and employees. In FY 2022, new employees received No FEAR Act training within 90 days of appointment to the agency. The CPSC also stressed the importance of a fair and expeditious complaint process to ensure EEO compliance and accountability during FY 2022.

In accordance with goals set forth by the CPSC Strategic Plan, the CPSC promoted workforce acceptance and celebration of cultural and individual differences. The CPSC also continued to conduct targeted outreach activities to ensure that our applicant pools are reflective of our nation's diversity. The CPSC remains fully committed to the preservation of merit system principles to guarantee that the federal government has an effective and professional civilian workforce.

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Should you or your staff have any questions, please feel free to contact our EEO Director, Ms. Brittany Woolfolk, by telephone at (301) 504-7596 or by e-mail at <a href="mailto:bwoolfolk@cpsc.gov">bwoolfolk@cpsc.gov</a>.

Very truly yours,

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Chair

Attachment