



**NUMBER:** Directive 0305.5

**SUBJECT:** Authorization of the Equity Advisory Council

**DIRECTIVE OWNER:** Office of EEO, Diversity and Inclusion

**EFFECTIVE DATE:** March 21, 2023

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1. **PURPOSE.** This directive authorizes the creation of the Equity Advisory Council for CPSC. The Equity Advisory Council is charged with providing agency decisionmakers with guidance about multicultural and equity-related outreach efforts, communications, procedures, policies, and processes to promote full inclusion and access to CPSC's services for all Americans.
2. **AUTHORITY.** The Commission recognizes that it is not required to implement Executive Order 13985, *Advancing Racial Equity and Support for Underserved Communities Through the Federal Government* (Jan. 20, 2021), but is embracing its goals by implementing the Equity Advisory Council and an Equity Action Plan.
3. **SCOPE.** This directive furthers the Commission's commitment to the principles of diversity, equity, inclusion, and access. It authorizes the establishment of the Equity Advisory Council but does not endorse any particular activity or goal.
4. **RESPONSIBILITIES AND PROCEDURES.**
  - a. The Equity Advisory Council will develop a Charter that establishes its scope and responsibilities consistent with this directive.
  - b. The Equity Advisory Council will be chaired by the Director of the Office of EEO, Diversity, and Inclusion, and will include representatives from each of CPSC's major organizational units.
  - c. The Equity Advisory Council will be available for consultation with CPSC offices seeking to improve their equity, access, diversity, and inclusion efforts.
  - d. The Equity Advisory Council will advise CPSC leadership, including the Commissioners, on potential and current equity projects of the Commission.
  - e. The Equity Advisory Council will not select, implement, or evaluate agency equity projects, but instead will provide relevant guidance in the formulation of the agency's budget, strategic plan, operating plan, and mid-year operating plan adjustment.

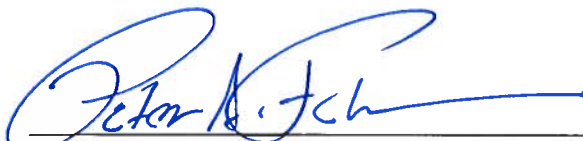


United States  
**Consumer Product Safety Commission**

**5. EFFECTIVE DATE:** This directive will become effective on the date it is approved by the Commission (regardless of the date of signature by individual Commissioners).

  
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Alexander Hoehn-Saric  
Chair

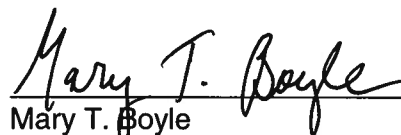
3/22/23  
Date

  
\_\_\_\_\_  
Peter A. Feldman  
Commissioner

4/4/23  
Date

  
\_\_\_\_\_  
Richard Trumka Jr.  
Commissioner

3/29/23  
Date

  
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Mary T. Boyle  
Commissioner

3/22/23  
Date