



U.S. CONSUMER PRODUCT SAFETY COMMISSION  
4330 EAST WEST HIGHWAY  
BETHESDA, MARYLAND 20814-4408

Record of Commission Action  
Commissioners Voting by Ballot\*

Commissioners Voting:     Acting Chairman Nancy A. Nord  
                                  Commissioner Thomas H. Moore

ITEM:

No Fear Act Notice  
(Briefing Package dated October 31, 2006, OS No. 5924)

DECISION:

The Commission voted unanimously (2-0) to approve without changes the draft *Federal Register* notice detailing the rights and remedies available under the Antidiscrimination Laws and Whistleblower Protection Laws and fulfilling the Commission's notification obligations under the Notification and Federal Employees Anti-discrimination Retaliation Act of 2002 (No FEAR Act), as implemented by the Office of Personnel Management (OPM) regulations. The regulations implementing the notification and training requirements of the No FEAR Act mandate that each agency must provide notice to all of its employees, former employees, and applicants for Federal employment about the rights and remedies available under the Antidiscrimination Laws and Whistleblower Protection Laws applicable to them. 5 C.F.R. § 724.202(a). The initial notice must be provided within 60 calendar days after September 18, 2006. 5 C.F.R. § 724.202(c). Each agency must publish the initial notice in the *Federal Register* and on their Internet Web sites. 5 C.F.R. § 724.202(e). An agency may meet its paper and electronic notice obligation to former employees and applicants by publishing the initial notice in the *Federal Register* and posting the notice on its Internet Web site. Id.

Commissioner Moore submitted the attached statement with his ballot vote.

For the Commission:

A handwritten signature in black ink, appearing to read "Todd A. Stevenson".

Todd A. Stevenson  
Secretary

\* Ballot vote due November 7, 2006



UNITED STATES  
CONSUMER PRODUCT SAFETY COMMISSION  
4330 EAST WEST HIGHWAY  
BETHESDA, MD 20814

STATEMENT OF THE HONORABLE THOMAS H. MOORE  
ON THE NO FEAR ACT NOTICE  
November 7, 2006

This is another example of a document that has been needlessly marked "For Official Use Only." The language in this Notice was taken largely verbatim from model paragraphs published by the Office of Personnel Management in the Federal Register in July. See my statement of October 31, 2006, on the amendments to the carpet and rug standard, for a fuller discussion of this issue.