



U.S. CONSUMER PRODUCT SAFETY COMMISSION  
WASHINGTON, DC 20207

Record of Commission Action  
Commissioners Voting by Ballot\*

Commissioners Voting:     Chairman Hal Stratton  
                                  Commissioner Nancy A. Nord  
                                  Commissioner Thomas H. Moore

ITEM:

CPSC Senior Executive Service Program  
(Briefing package dated June 3, 2005, OS No. 5537)

DECISION:

The Commission voted 3-0 to rescind Section 1. of the Commission's General Policies of March 18, 1987, with the exception of paragraph 1.(e) and also rescind the Commission's *SES Rules Performance Appraisal System for Senior Executive Service (SES) Employees* of September 15, 1987. (Commissioner Moore included in his vote to rescind Section 1. of the General Policies with the exception of paragraphs 1.(a), (b), and (e).) The FY 2004 National Defense Authorization Act adopted the President's proposed performance-based system for members of the SES. The Office of Personnel Management (OPM) and the Office of Management and Budget (OMB) issued regulations, dated July 29, 2004, to provide rigorous conditions regarding an Agency's performance appraisal system that, if met, would allow its appraisal system to be certified. These actions leaves the CPSC SES program operating directly under the current OPM regulations at 5 C.F.R. part 430 until the CPSC SES program directive currently being developed by the Commission's Office of Human Resources Management has been approved internally and by OPM.

For the Commission:

Todd A. Stevenson  
Secretary

\* Ballot vote due June 9, 2005