

No FEAR Act Reporting Requirements
Information updated as of April 6, 2016

Complaint Activity

Fiscal Year (FY)

	2016 Qtr 3	2015 Qtr 4	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
# Complaints carried over from previous FY	2	4	3	4	3	3	5	2	3	3	2	1	3	1	4	5	1
# Complaints filed in FY	5	1	3	2	2	5	5	5	1	6	5	2	2	5	3	5	5
# Remands	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	2
# Complaints closed in FY	3	3	2	3	2	7	5	2	2	6	4	1	4	3	6	7	3
# Pending complaints	4	2	4	3	4	3	5	5	2	3	3	2	1	3	1	4	5

Complainant Filers

Fiscal Year (FY)

	2016 Qtr 3	2015 Qtr 4	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Cumulative # of Complaints filed	5	1	3	2	2	5	5	5	1	6	5	2	2	5	3	5	5
Cumulative # of Individual Complaint filers	5	1	3	2	2	5	5	5	1	3	3	2	2	5	3	5	5
Cumulative # of Individuals filing multiple complaints	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0

Complaint Activity

Average Processing Days

All Complaints Pending at anytime of FY

Fiscal Year (FY)

	2016 Qtr 3	2015 Qtr 4	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Number of Complaints	7	4	6	6	6	10	10	7	4	9	7	2	5	6	7	10	6
Average Days in Process	233	462	348	447	389	351	344	286	304	262	243	222	270	229	266	327	263
Average Days Investigation	152	164	127	164	140	122	141	130	121	115	147	99	111	137	145	142	149
Average Days Final Agency Action																	
Days with Hearing	582	529	490	660	521	477	381	342	386	573	373	278	390	629	0	0	0
Days Without Hearing	134	0	0	0	0	0	0	NA	0	229	70	0	132	0	200	471	254

Complaint Activity

Average Processing Days - Dismissals

Fiscal Year (FY)

	2016 Qtr 3	2015 Qtr 4	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Number of Complaints	0	0	0	0	0	0	1	0	0	3	2	0	0	0	1	0	1
Average Days	0	0	0	0	0	0	11	0	0	8	7	0	0	0	232	0	22

Complaint Activity

Complaints at investigation 180+ days

Fiscal Year (FY)

	2016 Qtr 3	2015 Qtr 4	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Number of Complaints	0	0	0	1	0	0	0	0	0	2	0	0	0	1	0	0	0

Complaint Activity

Status of pending complaints end FY

Fiscal Year (FY)

	2016 Qtr 3	2015 Qtr 4	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Number of Complaints	5	2	4	3	4	3	5	5	2	3	3	2	1	3	1	4	5
Number of Individuals	5	2	4	3	4	3	5	5	2	2	3	2	1	3	1	4	5
Number in Investigation	3	0	2	1	2	1	0	2	1	2	0	0	1	1	1	3	4
Number in Hearing	2	2	2	1	2	2	5	3	1	1	3	2	0	2	0	1	0
Number Pending AA	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1
Number on Appeal	0	1	3	2	2	2	2	3	1	1	1	0	2	0	1	4	6

Complaints by Issues and Bases
3d Qtr FY16

Cumulative Issues of Alleged Discrimination	Cumulative Bases of Alleged Discrimination															Total Bases by Issue
	Race				Color	Religion	Reprisal	Sex		National Origin		Age	Disability		Non-EEO Basis	
	American Indian or Alaskan Native	American Asian or Pacific Islander	Black	White				Male	Female	Hispanic	Other		Physical	Mental		
Appointment or Hire				1			1					2				4
Assignment of Duties																
Awards																
Conversion to Full Time																
Disciplinary Actions																
Demotion																
Reprimand																
Suspension																
Removal																
Other																
Duty Hours																
Evaluation or Appraisal							1									1
Examination or Test																
Harassment																
Non-Sexual																
Sexual	3rd Quarter FY16 No FEAR Act Data															
Medical Examination																
Pay including overtime																
Promotion or Non-Selection												1				1
Reassignment																
Denied																
Directed																
Reasonable Accommodation																
Reinstatement																
Retirement																
Termination																
Terms or Condition of Employment																
Time and Attendance																
Training																
Other - Non-referral								1				1	1			3
Other -																
Total Issues by Bases				1			2	1	1			4	1			

Total Complaints filed by Bases				1			2	1				4	1		
Total Complainants by Bases				1			2	1				3	1		

Findings of Discrimination

FY2016	3d QTR
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	Number	%
Final Agency Actions	0	
No Discrimination	0	
With Hearing	0	
Without Hearing	0	
Discrimination	0	
With Hearing	0	
Without Hearing	0	

Findings of Discrimination by Bases				
	With Hearing		Without Hearing	
	Number	%	Number	%
Total				
Race				
White				
Black				
AA/PI				
AI/AN				
Color				
Religion				
Reprisal				
Sex				
Male				
Female				
National Origin				
Hispanic				
Other				
Age				
Disability				
Physical				
Mental				

Findings of Discrimination by Issues				
	With Hearing		Without Hearing	
	Number	%	Number	%
Total				
Race				
Appointment/Hire				
Assignment of Duties				
Awards				
Conversion to Full Time				
Disciplinary Actions				
Demotion				
Reprimand				
Suspension				
Removal				
Other				
Duty Hours				
Evaluation/Appraisal				
Examination/Test				
Harassment				
Non-Sexual				
Sexual				
Medical Examination				
Pay including overtime				
Promotion/Non-Selection				
Reassignment				
Denied				
Directed				
Reasonable Accommodation				
Reinstatement				
Termination				
Terms/Condition of Employment				
Time and Attendance				
Training				
Other				