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IAG # CPSC-I-03-1198  
Revised 04/29/03

**INTERAGENCY AGREEMENT** Number **CPSC-I-03-1198**

BETWEEN THE

**CONSUMER PRODUCT SAFETY COMMISSION**

AND THE

**GENERAL SERVICES ADMINISTRATION**

I. Introduction:

The Consumer Product Safety Commission (CPSC) and the General Services Administration (GSA) hereby agree that GSA will provide payroll support services to CPSC in accordance with the terms and conditions set forth under Article III, Description of Work and in the attached Addenda A, B, and C. As part of CPSC's responsibilities, CPSC will send payroll related information to the GSA National Payroll Center (NPC) in Kansas City, Missouri, twice a week through a contract air courier. The information related to payroll includes, but is not limited to, SF-50's (Request for Personnel Action) and Payroll Accounting and Reporting System (PAR) Payroll Action Input. GSA will input this information into the PAR system.

II. Subject: Fiscal Year 2003 Payroll Support Services

III. Description of Work:

A. GSA will furnish all necessary payroll support functions as provided by PAR, including issuance of payroll checks, savings bonds, pay and leave statements, and associated accounting reports including, but not limited to:

1. Premium pay validation reports,
2. Agencywide budget reports, including Accounting Distribution Report, Earnings to Net Report, Intra-Governmental Payment and Collection System (IPAC) Report, and Treasury's Electronic Certification System (ECS),
3. Quarterly overtime reports, and
4. Consolidated payroll reports.

- B. GSA will arrange for the issuance of payroll checks and/or electronic pay transfers to employee accounts.
- C. GSA will provide data for the SF-113A, Monthly Report of Federal Civilian Employment to the CPSC Office of Human Resources Management (EXRM) by the 10th of each month, reflecting information for the preceding month. Subsequently, CPSC will forward the completed report directly to the Office of Personnel Management (OPM) by the 15th of each month.
- D. GSA will produce the SF-113G, Monthly Report of Full-Time Equivalent/Work-Year Civilian Employment to EXRM by the 10th of each month, reflecting information for the preceding month. Subsequently CPSC will forward this report directly to OPM by the 15th of each month.
- E. GSA will forward records of retirement withholdings and earnings (SF-2806-CSR, SF-3100-FERS) to OPM within 45 days of receipt of separation.
- F. CPSC will utilize the Electronic Time and Attendance Management System (ETAMS).
- G. GSA will provide for the following:
  - 1. W-2 issuance for 2003.
  - 2. Contingency processing – The GSA/NPC will provide continuity of operations (COOP) in the event of an emergency.
  - 3. CPSC access to historical data for research purposes.
  - 4. Retirement Card close out.
  - 5. Consultation in regard to closeout & transfer of records.
  - 6. Payment of any outstanding taxes, etc. (Post implementation).
  - 7. No bond refunds.
  - 8. Electronic data files will be sent on CD's to Department of Interior (DOI). Files will be sent no later than the 1<sup>st</sup> Friday of each pay period beginning February 8, 2003.

IV. Liaison Officers:

For GSA:  
 Vickie L. Jones  
 GSA National Payroll Center  
 Room 1118 (6BCY)  
 1500 E. Bannister Rd.  
 Kansas City, MO 64131  
 (816) 926-7548  
 (816) 926-2417 FAX

For CPSC:  
 Donna Simpson (alt. Beverly St. Clair)  
 Operations Branch  
 Office of Human Resources  
 Consumer Product Safety Commission  
 Washington, DC 20207  
 (301) 504-7218  
 (301) 504-0124 FAX

V. Estimated Reimbursable Costs:

CPSC will reimburse GSA for actual costs incurred. The cost of the above described payroll services, including ETAMS, conversion cost, and migration cost is estimated to be \$47,433. Any CPSC request for historical data after one year from date of record transfer will be on a cost reimbursable basis.

|                 |             |          |
|-----------------|-------------|----------|
| Cost Breakdown: | 3 Quarters  | \$41,625 |
|                 | Conversion  | \$5,050  |
|                 | W2 issuance | \$758    |

VI. Method of Payment:

- A. Reimbursement will be made within approximately 30 calendar days of the billing date by IPAC. GSA's Agency Station Symbol is 47-00-0016.
- B. Billing for all agreed-to-costs will be chargeable to the following CPSC accounting and appropriation data: 03 CC EXRM 2500 99923 253p  
TOTAL: \$ 47,433.

VII. Period of Agreement:

The period of this agreement will begin on October 1, 2002, and expire on June 15, 2003, or upon conversion and migration to the DOI system, whichever occurs first.

VIII. Modifications:

Upon mutual agreement, this contract can be modified.

IX. Cost Computation:

The total cost of the above payroll services, including conversion and W-2 issuance for the fiscal year, is estimated to be \$47,433. Payroll and ETAMS service costs is based on an average of 505 paid employees at a rate of \$85 per employee per year. In addition to the basic \$85 per employee rate, there is an additional cost of \$25 per employee per year for ETAMS, the total rate is \$110 per employee. The estimated cost to report retirement records to OPM is based on an estimated 505 retirement records, multiplied by \$10 per employee reported to OPM at the time of transfer. The cost for W-2 issuance is based on an estimated 505 W-2's at a rate of \$1.50 per W-2 issued.

This amount will be billed quarterly, based on the average billable headcount from the previous quarter, multiplied by one fourth of the annual price listed above in advance to the account for the CPSC. The CPSC agrees to reimburse GSA for the cost of reporting the transfer of payroll function retirement records to OPM.

At the onset of the third quarter, GSA will inform CPSC of the actual number of staff being charged against the agreement and resultant dollar increase/decrease, if applicable. The charge may be adjusted, if necessary, in the final quarter of the agreement to conform to actual costs incurred. If additional funding is required, GSA will provide written notification, with an explanation, to CPSC of the additional funding requirement. If funds are transferred to GSA in excess of actual costs, GSA will reverse transfer to CPSC those excess funds prior to the end of the third quarter.

X. Authorities:

Pursuant to the authority of the Federal Property and Administration Services Act of 1949, 63 Stat. 377, as amended, 31 U.S.C. 1535; the Economy Act of 1932, as amended; and Section 27(g) of the Consumer Product Safety Commission Act, as amended, 15 U.S.C. 2076(g); the General Services Administration and the Consumer Product Safety Commission hereby agree that GSA will provide payroll support services to CPSC for the period of October 1, 2002, through June 15, 2003.

XI. Disagreements:

In the event that CPSC and GSA have a disagreement arising under this interagency agreement, the parties will cooperatively seek to resolve the disagreement by themselves. If the disagreement cannot be resolved between them, the parties agree to seek the assistance of a third party in resolving the disagreement.

XII. FASA Compliance:

As the servicing agency, GSA agrees to act in full compliance with Section 1074 of the Federal Acquisition Streamlining Act (FASA) of 1994 entitled ECONOMY ACT PURCHASES.

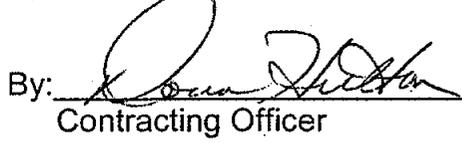
APPROVED and ACCEPTED by:

General Services Administration

By:   
Edward Nasalik,  
Executive Director  
Heartland Finance Center (6BC)

Date: 5/12/03

Consumer Product Safety Commission

By:   
Contracting Officer

Date: 5/20/03

## ADDENDUM 'A'

### Data Requirements

#### 1. Data dictionary

Data dictionary that contains information/specifications for the data elements required to effect the translation. At a minimum this should include:

- Standard names for data element
- Complete definition of the data element (Values and meaning of those values)
- Location (table or file)
- Size (number of characters)
- Format (e.g. Alpha, packed decimal, coded binary, zoned decimal, etc.)
- Name of table used to translate coded data elements

#### 2. Data

The actual data provided to, generated in, or stored by the application is the basis for our conversion/translation effort. We need to have all data used to process personnel and payroll, input and output. At a minimum, this includes all data for the following:

- Stored Personnel Position data \*
- Stored Personnel Master data \*
- Stored Payroll Master data \*
- Stored results of all Payroll and Personnel calculations
- Gross to Net
- Incomes
- Deductions
- Net pay
- Accumulators
- Leave data
- Annual
- Sick
- Other (many)
- Information stored to generate reports
- Ticklers
- Limits (Balances and Appointment limits)
- Other?

\* If data is stored in separate (redundant) applications, we need to get it from both applications.

### 3. Documentation

User guides can help us understand how the Client processes their data (and identify where our processes differ.)

And any other documentation that would facilitate the analysis of the data.

### 4. Media and delivery methods

Data should be provided in the simplest, most complete file (set of files) possible. (Delivery of some files now is preferred to waiting for all files to be available.)

Flat files in simple text format are preferred, but any commonly used format is acceptable when properly identified and accompanied by adequate documentation.

If an existing file contains fields that are not used by this Client (i.e. all records for this Client are blank/zero) that is preferable to creating a one-off file that does not normally exist.

Reduces special programming effort.  
Allows use of existing documentation.

The preferred format for data transfers is ASCII fixed length records with fixed length fields. At NBC, Payroll and Personnel are processed on an IBM mainframe. Eventually any data sent to NBC will be uploaded to the IBM.

Our preferred methods of file transfer are:

FTP to the IBM Mainframe  
CD (A CD copy of each file is required for archival purposes.)

### 5. Schedule

Every two weeks, on the day following the calculation of the employee's Gross to Net. This would be after Payroll is calculated, but before any other next Pay Period actions are generated or stored. This schedule will continue for the life of the project. (Pay Period ending June 14, 2003)

## ADDENDUM 'B'

### FIELDS

#### PAYROLL TABLE RECORD LAYOUTS

##### BASIC1

|                         |          |
|-------------------------|----------|
| AGY                     | \$CHAR3. |
| SSN                     | \$CHAR9. |
| ACCTG_DIST_FUND_CD      | \$CHAR3. |
| ACCTG_DIST_SERV_CD      | \$CHAR1. |
| ACCTG_DIST_REGION       | \$CHAR2. |
| ACCTG_DIST_ORG_CD       | \$CHAR5. |
| ACCTG_DIST_BUDGT_ACT    | \$CHAR2. |
| ACCTG_DIST_OBJ_CLASS    | \$CHAR2. |
| ACCTG_DIST_FUNC_CD      | \$CHAR3. |
| ACCTG_DIST_COST_ELEM    | \$CHAR3. |
| ACCTG_DIST_WRK_CRAFT    | \$CHAR3. |
| AGY_TRF_TO              | \$CHAR2. |
| ANN_SAL                 | 8.0      |
| ANNUIT_AMT              | 8.0      |
| ANNUIT_NON_REDUCED_RATE | 5.0      |
| ANNUIT_STATUS           | \$CHAR1. |
| BASE_HRLY_RATE          | 5.0      |
| BLOCK_CURR              | \$CHAR5. |
| CSRS_OFFSET_BASE_TRF_IN | 8.0      |
| DOB                     | YYMMDD8. |
| DUTY_STATION_STATE      | \$CHAR2. |
| DUTY_STATION_CITY       | \$CHAR4. |
| DUTY_STATION_COUNTY     | \$CHAR3. |
| EIC_MARITAL_STATUS      | \$CHAR1. |
| EOD                     | YYMMDD8. |
| FERS_COVG_CD            | \$CHAR1. |
| FLSA_CD                 | \$CHAR1. |
| FT_PT_INT_CD            | \$CHAR1. |
| FTAX_EXEMPT             | \$CHAR2. |
| FTAX_MARITAL_STATUS     | \$CHAR1. |
| FTAX_OPT                | 6.0      |
| GLI_AGE_CD              | \$CHAR1. |
| GLI_ANNUIT_CD           | \$CHAR1. |
| GLI_BASIC_INS_COVG      | 6.0      |

GLI\_CD \$CHAR2.  
 GLI\_DED\_THRU\_DATE yymmdd8.  
 GLI\_OPT\_A\_INS\_COVG 6.0  
 GLI\_OPT\_B\_INS\_COVG 6.0  
 GRADE \$CHAR2.  
 LAST\_REG\_HRS\_DATE yymmdd8.  
 LOCALITY\_HRLY\_RATE 5.0  
 LOCALITY\_PAY 5.0  
 LOCALITY\_PCT 6.0  
 LV\_CAT \$CHAR1.  
 NAME \$CHAR27.  
 NEXT\_WIG\_DATE YMMDD8.  
 NORMAL\_HRS \$CHAR3.  
 NTE\_LIMIT\_IND \$CHAR1.  
 OCCUP\_CD \$CHAR4.  
 ORG\_LOC \$CHAR8.  
 PAY\_BASIS \$CHAR2.  
 PAY\_FREQ \$CHAR2.  
 PAY\_PLAN \$CHAR2.  
 PAY\_SCHED\_NO \$CHAR4.  
 PAY\_STATUS\_CD \$CHAR1.  
 POSITION\_TITLE \$CHAR22.  
 PRD \$CHAR1.  
 PRELM\_DIS\_RETIRE\_EFF\_DATE yymmdd8.  
 PREM\_PAY\_PCT\_CD \$CHAR1.  
 PREV\_RETIRE\_CD \$CHAR1.  
 PREV\_RETIRE\_REC\_TYPE \$CHAR1.  
 PT\_PERM\_CD \$CHAR1.  
 RESIDENCE\_STATE \$CHAR2.  
 RETAIN\_GRADE \$CHAR2.  
 RETAIN\_PAY\_BASIS \$CHAR2.  
 RETAIN\_PAY\_PLAN \$CHAR2.  
 RETAIN\_SCHED \$CHAR4.  
 RETAIN\_STEP \$CHAR2.  
 RETIRE\_CD \$CHAR1.  
 RETIRE\_REC\_TYPE \$CHAR1.  
 SCD yymmdd8.  
 SEP\_DATE yymmdd8.  
 SEP\_NOA \$CHAR3.  
 SEVER\_BAL 8.0  
 SEVER\_ENTITLED 8.0  
 SHARED\_LV\_ACTIVE\_CD \$CHAR1.  
 SHIFT\_CD \$CHAR1.  
 SHIFT2\_HRLY\_RATE 5.0  
 SHIFT3\_HRLY\_RATE 5.0  
 SON \$CHAR4.

STEP \$CHAR2.  
 SUBELEMENT\_CD \$CHAR2.  
 TENURE \$CHAR1.  
 TYPE\_APPT \$CHAR2.  
 WIG\_BEG\_DATE yymmdd8.  
 WIG\_WITHHELD\_DATE yymmdd8.  
 YTD\_DAYS\_WRK 4.0  
 RETIRE\_SCD yymmdd8.  
 OPM\_1635\_CD \$CHAR1.

BASIC2

AGY2 \$CHAR3.  
 SSN2 \$CHAR9.  
 BW\_113A\_GROSS 8.0  
 BW\_113A\_LUMP\_SUM\_AMT 8.0  
 DAYS\_WRK\_CURR\_FY 3.0  
 DAYS\_WRK\_PR\_FY 3.0  
 DAYS\_WRK\_SLI 4.0  
 DECEASED\_UNCASHED\_CHK 6.0  
 GROSS\_CURR\_FY 8.0  
 GROSS\_PR\_FY 8.0  
 HRS\_PD\_CURR\_FY 5.0  
 HRS\_PD\_PR\_FY 5.0  
 LUMP\_SUM\_AL\_HRS\_PD 5.0  
 LUMP\_SUM\_REST\_HRS\_PD 4.0  
 MED\_GROSS\_TRF\_IN 8.0  
 OASDI\_GROSS\_TRF\_IN 8.0  
 PRELM\_DIS\_LV\_HRS\_USED 5.0  
 YTD\_1351\_ADM\_LV\_DAYS\_VAL 8.0  
 YTD\_1351\_AL\_DAYS\_VAL 8.0  
 YTD\_1351\_HOL\_HRS\_NOT\_WRK 4.0  
 YTD\_1351\_HOL\_DAYS\_VAL 8.0  
 YTD\_1351\_SL\_DAYS\_VAL 8.0  
 YTD\_AWARD\_AMT 8.0  
 YTD\_BASE 8.0  
 YTD\_CSRS\_OFFSET\_BASE 8.0  
 YTD\_DEBT\_ESTABLISH 8.0  
 YTD\_EIC\_ADVANCED 6.0  
 YTD\_FTX 8.0  
 YTD\_GLI\_EMP\_DED 6.0  
 YTD\_GLI\_GOVT\_DED 6.0  
 YTD\_GLI\_OPT\_A 8.0  
 YTD\_GLI\_OPT\_B 8.0  
 YTD\_GLI\_OPT\_C 8.0  
 YTD\_GROSS 8.0

|                           |          |
|---------------------------|----------|
| YTD_LOCALITY_PAY          | 8.0      |
| YTD_MED_EMP_DED           | 6.0      |
| YTD_MED_GOV_T_DED         | 8.0      |
| YTD_MED_GROSS             | 8.0      |
| YTD_NET                   | 8.0      |
| YTD_OASDI_EMP_DED         | 6.0      |
| YTD_OASDI_GOV_T_DED       | 8.0      |
| YTD_OASDI_GROSS           | 8.0      |
| YTD_OT_HRS_WRK            | 5.0      |
| YTD_PR_YR_MED_EMP_DED     | 8.0      |
| YTD_PR_YR_MED_GOV_T_DED   | 8.0      |
| YTD_PR_YR_MED_GROSS       | 8.0      |
| YTD_PR_YR_OASDI_EMP_DED   | 8.0      |
| YTD_PR_YR_OASDI_GOV_T_DED | 8.0      |
| YTD_PR_YR_OASDI_GROSS     | 8.0      |
| YTD_TOT_PAYROLL_COSTS     | 8.0      |
| DAYS_IN_PAY_STATUS_PER_MO | \$CHAR2. |
| PAY_STATUS_MO             | \$CHAR2. |

**BASIC3** First sent Pay Period 11  
 AGY3 \$CHAR3.  
 SSN3 \$CHAR9.  
 HBI\_PRE\_TAX\_IND \$CHAR1.

**BENE** /\* DOES NOT APPEAR ON T: DRIVE \*/  
 BENE\_AGY \$CHAR3.  
 BENE\_SSN \$CHAR9.  
 BENE\_NO \$CHAR2.  
 BENE\_OWNER\_SSN \$CHAR9.  
 BENE\_PCT 6.0  
 BENE\_NAME \$CHAR27.  
 BENE\_STREET \$CHAR35.  
 BENE\_CITY \$CHAR35.  
 BENE\_STATE \$CHAR2.  
 BENE\_ZIP1 \$CHAR5.  
 BENE\_ZIP2 \$CHAR4.  
 BENE\_TPP\_1099\_GROSS 8.0  
 BENE\_TPP\_NET 8.0  
 BENE\_YTD\_1099\_GROSS 8.0  
 BENE\_YTD\_NET 8.0

BOND  
 BOND\_AGY \$CHAR3.  
 BOND\_SSN \$CHAR9.  
 BOND\_STATUS\_CD \$CHAR1.  
 BOND\_NO1 \$CHAR2.  
 BOND\_OWNER\_ISSUE \$CHAR2.  
 BOND\_ISSUE\_DATE YYMMDD8.  
 BOND\_BACK\_DATE YYMMDD8.  
 BOND\_BAL 8.0  
 BOND\_DED 6.0  
 BOND\_DENOM \$CHAR5.  
 BOND\_TPP\_AMT 8.0  
 BOND\_TPP\_ADJ 8.0  
 BOND\_TPP\_BACK\_DATE YYMMDD8.  
 BOND\_TPP\_BAL 8.0  
 BOND\_TPP\_ISSUE\_AMT 8.0  
 BOND\_TPP\_ISSUE\_DATE YYMMDD8.  
 BOND\_TPP\_OWNER\_ISSUE \$CHAR2.  
 BOND\_TPP\_TA 8.0  
 BOND\_YTD\_AMT 8.0  
 BOND\_TYPE \$CHAR2.

BNDCO

BOND\_COOWNER\_AGY \$CHAR3.  
 BOND\_COOWNER\_SSN \$CHAR9.  
 BOND\_COOWNER\_NO1 \$CHAR2.  
 BOND\_COOWNER\_NO2 \$CHAR2.  
 BOND\_COOWNER\_NO3 \$CHAR2.  
 BOND\_COOWNER\_CD \$CHAR1.  
 BOND\_COOWNER\_NAME \$CHAR27.  
 BOND\_COOWNER\_OWNER\_SSN \$CHAR9.

BNDOW

BOND\_OWNER\_AGY \$CHAR3.  
 BOND\_OWNER\_SSN \$CHAR9.  
 BOND\_OWNER\_NO1 \$CHAR2.  
 BOND\_OWNER\_NO2 \$CHAR2.  
 BOND\_COOWNER\_ISSUE \$CHAR2.  
 BOND\_OWNER\_OWNER\_SSN \$CHAR9.  
 BOND\_OWNER\_NAME \$CHAR27.  
 BOND\_OWNER\_STREET \$CHAR25.  
 BOND\_OWNER\_CITY \$CHAR25.  
 BOND\_OWNER\_STATE \$CHAR2.  
 BOND\_OWNER\_ZIP1 \$CHAR5.  
 BOND\_OWNER\_ZIP2 \$CHAR4.  
 BOND\_OWNER\_TPP\_COOWN\_ISS \$CHAR2.

COP  
 COP\_AGY \$CHAR3.  
 COP\_SSN \$CHAR9.  
 COP\_CD \$CHAR2.  
 COP\_DAYS\_USED\_PY 2.0  
 COP\_INJURY\_DATE YYMMDD8.  
 COP\_LAST\_USAGE\_DATE YYMMDD8.  
 COP\_QTD\_DAYS\_USED 2.0  
 COP\_QTD\_HRS\_USED 4.0  
 COP\_QTD\_VAL 8.0  
 COP\_TPP\_DAYS\_USED 2.0  
 COP\_TPP\_HRS\_USED 4.0  
 COP\_TPP\_LAST\_USAGE\_DATE YYMMDD8.  
 COP\_TPP\_VAL 8.0  
 COP\_YTD\_DAYS\_USED 2.0

**COVG /\* FILE NOT ON T: DRIVE \*/**

GLI\_COVG\_AGY \$CHAR3.  
 GLI\_COVG\_SSN \$CHAR9.  
 GLI\_COVG\_PP\_END\_DATE YYMMDD8.  
 GLI\_COVG\_DAYS\_WRK\_WK1 3.0  
 GLI\_COVG\_DAYS\_WRK\_WK2 3.0  
 GLI\_COVG\_HRS\_WRK\_WK1 4.0 /\* 4.1 \*/  
 GLI\_COVG\_HRS\_WRK\_WK2 4.0 /\* 4.1 \*/  
 GLI\_COVG\_EARNINGS\_WK1 6.0 /\* 6.2 \*/  
 GLI\_COVG\_EARNINGS\_WK2 6.0 /\* 6.2 \*/  
 GLI\_COVG\_FT\_PT\_INT\_CD \$CHAR1.  
 GLI\_COVG\_NORMAL\_HRS \$CHAR3.  
 GLI\_COVG\_HRLY\_RATE 5.0 /\* 5.2 \*/

DEBT  
 DEBT\_AGY \$CHAR3.  
 DEBT\_SSN \$CHAR9.  
 DEBT\_BAL 8.0  
 DEBT\_CUM\_MANUAL\_PAYMT\_PD 8.0  
 DEBT\_CUM\_PD 8.0  
 DEBT\_CUM\_REFUND 8.0  
 DEBT\_CLAIM\_NO \$CHAR8.  
 DEBT\_NO \$CHAR2.  
 DEBT\_PP\_AMT 8.0  
 DEBT\_PY\_REPAY\_CD \$CHAR1.  
 DEBT\_REASON\_CD \$CHAR1.  
 DEBT\_SECONDARY\_CD \$CHAR4.  
 DEBT\_TOT\_AMT\_DUE 8.0

DEBT\_TPP\_AMT 8.0  
 DEBT\_TPP\_ADJ 8.0  
 DEBT\_TPP\_FORGIVE\_INCOME 8.0  
 DEBT\_TPP\_MANUAL\_PAYMT\_AMT 8.0  
 DEBT\_TPP\_REFUND 8.0  
 DEBT\_TPP\_TA 8.0  
 DEBT\_TPP\_TOT\_AMT\_DUE 8.0  
 DEBT\_TYPE\_CD \$CHAR1.  
 DEBT\_WAIVER\_CD \$CHAR1.  
 DEBT\_WAIVER\_DATE YYMMDD8.  
 DEBT\_YTD\_FORGIVE\_INCOME 8.0  
 DEBT\_YTD\_MANUAL\_PAYMT\_PD 8.0  
 DEBT\_YTD\_P 8.0  
 DEBT\_YTD\_REFUND 8.0  
 DEBT\_AD\_FUND\_CD \$CHAR3.  
 DEBT\_AD\_SERV\_CD \$CHAR1.  
 DEBT\_AD\_REGION \$CHAR2.  
 DEBT\_AD\_ORG\_CD \$CHAR5.  
 DEBT\_AD\_BUDGT\_ACT \$CHAR2.  
 DEBT\_AD\_OBJ\_CLASS \$CHAR2.  
 DEBT\_AD\_FUNC\_CD \$CHAR3.  
 DEBT\_AD\_COST\_ELEM \$CHAR3.  
 DEBT\_AD\_WRK\_CRAFT \$CHAR3.

DONOR

SHD\_LV\_DONOR\_AGY \$CHAR3.  
 SHD\_LV\_DONOR\_SSN \$CHAR9.  
 SHD\_LV\_DONOR\_CD \$CHAR2.  
 SHD\_LV\_DONOR\_HRS 4.0  
 SHD\_LV\_DONOR\_NAME \$CHAR27.  
 SHD\_LV\_DONOR\_RECIP\_AGY \$CHAR3.  
 SHD\_LV\_DONOR\_RECIP\_SSN \$CHAR9.  
 SHD\_LV\_DONOR\_RECIP\_NAME \$CHAR27.  
 SHD\_LV\_DONOR\_HRS\_RETURNED 4.0

EFT

EFT\_NON\_EFT\_AGY \$CHAR3.  
 EFT\_NON\_EFT\_SSN \$CHAR9.  
 EFT\_NON\_EFT\_STATUS\_CD \$CHAR1.  
 EFT\_NON\_EFT\_ACCT\_NO \$CHAR17.  
 EFT\_NON\_EFT\_ACCT\_TYPE \$CHAR1.  
 EFT\_NON\_EFT\_TOT\_AMT\_DUE 8.0  
 EFT\_NON\_EFT\_CASE\_NO \$CHAR16.  
 EFT\_NON\_EFT\_CUM\_AMT 8.0

EFT\_NON\_EFT\_LEVY\_MAX\_NET 6.0  
 EFT\_NON\_EFT\_NAME \$CHAR27.  
 EFT\_NON\_EFT\_PAYMT\_CD \$CHAR2.  
 EFT\_NON\_EFT\_PAYMT\_KEY \$CHAR2.  
 EFT\_NON\_EFT\_PAYMT\_TYPE \$CHAR1.  
 EFT\_NON\_EFT\_PP\_AMT 6.0  
 EFT\_NON\_EFT\_PCT 6.0  
 EFT\_NON\_EFT\_ROUTING\_NO \$CHAR9.  
 EFT\_NON\_EFT\_SECONDARY\_CD \$CHAR4.  
 EFT\_NON\_EFT\_TPP\_AMT 8.0  
 EFT\_NON\_EFT\_TPP\_ADJ 8.0  
 EFT\_NON\_EFT\_TPP\_TA 8.0  
 EFT\_NON\_EFT\_YTD\_AMT 8.0

EFTAD

NON\_EFT\_ADDR\_AGY \$CHAR3.  
 NON\_EFT\_ADDR\_SSN \$CHAR9.  
 NON\_EFT\_ADDR\_PAYMT\_CD \$CHAR2.  
 NON\_EFT\_ADDR\_PAYMT\_KEY \$CHAR2.  
 NON\_EFT\_NAME \$CHAR35.  
 NON\_EFT\_STREET1 \$CHAR35.  
 NON\_EFT\_STREET2 \$CHAR35.  
 NON\_EFT\_CITY \$CHAR15.  
 NON\_EFT\_STATE \$CHAR2.  
 NON\_EFT\_ZIP1 \$CHAR5.  
 NON\_EFT\_ZIP2 \$CHAR4.  
 NON\_EFT\_PHONE \$CHAR12.

HBI

HBI\_AGY \$CHAR3.  
 HBI\_SSN \$CHAR9.  
 HBI\_CD \$CHAR3.  
 HBI\_DED\_THRU\_DATE YYMMDD8.  
 HBI\_INT\_HRS \$CHAR3.  
 HBI\_TEMP\_COST\_CD \$CHAR1.  
 HBI\_STATUS \$CHAR1.  
 HBI\_TPP\_DED\_THRU\_DATE YYMMDD8.  
 HBI\_TPP\_EMP\_AMT 8.0  
 HBI\_TPP\_EMP\_ADJ 8.0  
 HBI\_TPP\_EMP\_PD\_BY\_GOV 8.0  
 HBI\_TPP\_EMP\_TA 8.0  
 HBI\_TPP\_GOV\_AMT 8.0  
 HBI\_TPP\_GOV\_ADJ 8.0  
 HBI\_TPP\_GOV\_TA 8.0

HBI\_YTD\_EMP 8.0  
HBI\_YTD\_EMP\_PD\_BY\_GOV 8.0  
HBI\_YTD\_GOV 8.0  
HBI\_YTD\_PRE\_TAX 8.0  
HBI\_TPP\_TA\_PRE\_TAX 8.0

HBITC  
HBI\_TCC\_AGY \$CHAR3.  
HBI\_TCC\_SSN \$CHAR9.  
HBI\_TCC\_ACCT\_TYPE\_CD \$CHAR1.  
HBI\_TCC\_CD \$CHAR3.  
HBI\_TCC\_EMP\_AMT 6.0  
HBI\_TCC\_PAYEE\_NAME \$CHAR27.  
HBI\_TCC\_STATUS \$CHAR1.  
HBI\_TCC\_TPP\_MAN\_PAYMT 6.0  
HBI\_TCC\_YTD\_MAN\_PAYMT 6.0  
HBI\_TCC\_PAYEE\_SSN \$CHAR9.

**HOMELV** /\* NOT ON T: DRIVE \*/  
HOME\_LV\_AGY \$CHAR3.  
HOME\_LV\_SSN \$CHAR9.  
HOME\_LV\_BAL\_TRF\_IN 3.0  
HOME\_LV\_CO 3.0  
HOME\_LV\_DAYS\_BAL 3.0  
HOME\_LV\_EARN\_CAT \$CHAR1.  
HOME\_LV\_MONTH 3.0  
HOME\_LV\_OVERSEAS\_DATE YYMMDD8.  
HOME\_LV\_TOUR\_END\_DATE YYMMDD8.  
HOME\_LV\_TPP\_DAYS\_EARN 2.0  
HOME\_LV\_TPP\_DAYS\_USED 2.0  
HOME\_LV\_USED\_BEG\_DATE YYMMDD8.  
HOME\_LV\_USED\_END\_DATE YYMMDD8.  
HOME\_LV\_YTD\_DAYS\_EARN 2.0  
HOME\_LV\_YTD\_DAYS\_USED 3.0  
HOME\_LV\_YTD\_RPT\_DAYS\_EARN 2.0  
HOME\_LV\_YTD\_RPT\_DAYS\_USED 3.0

LV  
LV\_AGY \$CHAR3.  
LV\_SSN \$CHAR9.  
LV\_CD \$CHAR2.  
LV\_CO\_HRS 5.0  
LV\_CUTBACK 4.0

LV\_HRS\_BAL 5.0  
 LV\_HRS\_CEILING 5.0  
 LV\_HRS\_DONATED 4.0  
 LV\_HRS\_WRK\_CO\_PT 4.0  
 LV\_LUMP\_SUM\_HRLY\_RATE 5.0  
 LV\_QTD\_HRS\_EARN 4.0  
 LV\_TPP\_HRS\_EARN 4.0  
 LV\_TPP\_HRS\_USED 4.0  
 LV\_TPP\_ORIG\_TA\_HRS\_EARN 3.0  
 LV\_USE\_LOSE\_HRS 4.0  
 LV\_USED\_BEG\_DATE YYMMDD8.  
 LV\_YTD\_HRS\_EARN 4.0  
 LV\_YTD\_HRS\_USED 5.0  
 LV\_YTD\_RPT\_HRS\_EARN 4.0  
 LV\_YTD\_RPT\_HRS\_USED 5.0

MILLV

MIL\_LV\_AGY \$CHAR3.  
 MIL\_LV\_SSN \$CHAR9.  
 MIL\_LV\_BEG\_DATE YYMMDD8.  
 MIL\_LV\_CD \$CHAR2.  
 MIL\_LV\_CY\_HRS\_EARN 4.0  
 MIL\_LV\_CY\_HRS\_USED 4.0  
 MIL\_LV\_DAYS\_BAL 4.0  
 MIL\_LV\_DAYS\_CO 4.0  
 MIL\_LV\_DAYS\_EARN 4.0  
 MIL\_LV\_DAYS\_USED 4.0  
 MIL\_LV\_DAYS\_TRF\_IN 4.0  
 MIL\_LV\_END\_DATE YYMMDD8.  
 MIL\_LV\_HRS\_BAL 4.0  
 MIL\_LV\_HRS\_TRF\_IN 4.0  
 MIL\_LV\_TPP\_BEG\_DATE YYMMDD8.  
 MIL\_LV\_TPP\_DAY\_USED\_PR\_FY 4.0  
 MIL\_LV\_TPP\_DAYS\_USED 4.0  
 MIL\_LV\_TPP\_END\_DATE YYMMDD8.  
 MIL\_LV\_TPP\_HRS\_USED 4.0  
 MIL\_LV\_YTD\_RPT\_HRS\_EARN 4.0  
 MIL\_LV\_YTD\_RPT\_HRS\_USED 4.0

MSC

MSC\_AGY \$CHAR3.  
 MSC\_SSN \$CHAR9.  
 MSC\_STATUS\_CD \$CHAR1.  
 MSC\_RETIRE\_REC\_TYPE\_CD \$CHAR1.

MSC\_AMT\_TRANSMIT\_OPM 8.0  
 MSC\_BAL\_DUE 8.0  
 MSC\_BRANCH1 \$CHAR12.  
 MSC\_BRANCH2 \$CHAR12.  
 MSC\_BRANCH3 \$CHAR12.  
 MSC\_BEG\_DATE1 YYMMDD8.  
 MSC\_BEG\_DATE2 YYMMDD8.  
 MSC\_BEG\_DATE3 YYMMDD8.  
 MSC\_END\_DATE1 YYMMDD8.  
 MSC\_END\_DATE2 YYMMDD8.  
 MSC\_END\_DATE3 YYMMDD8.  
 MSC\_COMPUTE\_DATE YYMMDD8.  
 MSC\_CONV\_TRF\_IN 8.0  
 MSC\_CONV\_TRF\_OUT 8.0  
 MSC\_CUM\_INT\_BEG\_OF\_YR 7.0  
 MSC\_DED\_PER\_PP 6.0  
 MSC\_DEPOSIT\_AMT\_DUE 7.0  
 MSC\_INTEREST\_ACCRUAL\_DATE YYMMDD8.  
 MSC\_NATL\_GUARD\_IND \$CHAR1.  
 MSC\_PR\_YR\_PAYMT 7.0  
 MSC\_RATE \$CHAR1.  
 MSC\_SERV\_PERIOD \$CHAR6.  
 MSC\_TOT\_EARN 8.0  
 MSC\_TPP\_AMT 7.0  
 MSC\_TPP\_ADJ 7.0  
 MSC\_TPP\_MAN\_PAYMT 7.0  
 MSC\_TPP\_MAN\_PAYMT\_DATE YYMMDD8.  
 MSC\_TPP\_TA 7.0  
 MSC\_YTD\_DED 7.0  
 MSC\_YTD\_INTEREST 6.0  
 MSC\_YTD\_MAN\_PAYMT 7.0  
 MSC\_PAYMT\_KEY \$CHAR2.

NTE;

NTE\_AGY \$CHAR3.  
 NTE\_SSN \$CHAR9.  
 NTE\_ANNIVERSARY\_DATE YYMMDD8.  
 NTE\_DATE YYMMDD8.  
 NTE\_DATE\_DETAIL YYMMDD8.  
 NTE\_DATE\_FURLOUGH YYMMDD8.  
 NTE\_DATE\_LWOP YYMMDD8.  
 NTE\_DATE\_LWP YYMMDD8.  
 NTE\_DATE\_SABBATICAL YYMMDD8.  
 NTE\_DATE\_SUSPENSION YYMMDD8.  
 NTE\_DATE\_TEMP\_PROM YYMMDD8.  
 NTE\_HRS\_BAL 5.0

NTE\_HRS\_LIMIT 5.0  
 NTE\_SAL\_BAL 8.0  
 NTE\_SAL\_LIMIT 8.0  
 NTE\_YTD\_GROSS 8.0  
 NTE\_DATE\_MAND\_RETIRE YYMMDD8.

OTH

OTH\_EARN\_AGY \$CHAR3.  
 OTH\_EARN\_SSN \$CHAR9.  
 OTH\_EARN\_STATUS\_CD \$CHAR1.  
 OTH\_EARN\_AMT 8.0  
 OTH\_EARN\_BEG\_DATE YYMMDD8.  
 OTH\_EARN\_CD \$CHAR2.  
 OTH\_EARN\_CUM\_PD 8.0  
 OTH\_EARN\_END\_DATE YYMMDD8.  
 OTH\_EARN\_HRLY\_RATE 5.0  
 OTH\_EARN\_PCT 6.0  
 OTH\_EARN\_QTD\_AMT 8.0  
 OTH\_EARN\_TPP\_AMT 8.0  
 OTH\_EARN\_TPP\_ADJ 8.0  
 OTH\_EARN\_TPP\_NOTPD 8.0  
 OTH\_EARN\_TPP\_OLD\_FY\_PCT 6.0  
 OTH\_EARN\_TPP\_ORIG\_TA\_HRS 5.0  
 OTH\_EARN\_TPP\_TA 8.0  
 OTH\_EARN\_TPP\_TA\_HR\_NOT\_PD 5.0  
 OTH\_EARN\_YTD\_AMT 8.0  
 OTH\_EARN\_YTD\_NOTPD 8.0

RECIP

SHD\_LV\_AGY \$CHAR3.  
 SHD\_LV\_SSN \$CHAR9.  
 SHD\_LV\_BAL 5.0  
 SHD\_LV\_CD \$CHAR2.  
 SHD\_LV\_CUM\_HRS\_RECV 5.0  
 SHD\_LV\_CUM\_HRS\_USED 5.0  
 SHD\_LV\_CUM\_SET\_ASIDE\_EARN 3.0  
 SHD\_LV\_CUM\_SET\_ASIDE\_USED 3.0  
 SHD\_LV\_HRS\_WRK\_CO\_PT 3.0  
 SHD\_LV\_TERM\_DATE YYMMDD8.  
 SHD\_LV\_TPP\_HRS\_USED 4.0  
 SHD\_LV\_TPP\_SET\_ASIDE\_EARN 3.0  
 SHD\_LV\_TPP\_SET\_ASIDE\_USED 3.0  
 SHD\_LV\_YTD\_HRS\_RECV 5.0  
 SHD\_LV\_YTD\_HRS\_USED 5.0

SHD\_LV\_HR\_TERM\_DATE YMMDD8.  
SHD\_LV\_HR\_REASON \$CHAR50.

REST

REST\_LV\_AGY \$CHAR3.  
REST\_LV\_SSN \$CHAR9.  
REST\_LV\_CD \$CHAR2.  
REST\_LV\_BAL 4.0  
REST\_LV\_BAL\_TRF\_IN 4.0  
REST\_LV\_CO 4.0  
REST\_LV\_CUTBACK 4.0  
REST\_LV\_EXPIRE\_DATE YMMDD8.  
REST\_LV\_TPP\_HRS\_USED 4.0  
REST\_LV\_YTD\_HRS\_REST 4.0  
REST\_LV\_YTD\_HRS\_USED 4.0  
REST\_LV\_YTD\_RPT\_HRS\_REST 4.0  
REST\_LV\_YTD\_RPT\_HRS\_USED 4.0  
REST\_LV\_DONATED\_HRS 4.0

RETIR

RETIRE\_AGY \$CHAR3.  
RETIRE\_SSN \$CHAR9.  
RETIRE\_REC\_TYPE\_CD \$CHAR1.  
RETIRE\_CUM\_BEG\_OF\_YR 8.0  
RETIRE\_CONV\_TRF\_IN 8.0  
RETIRE\_CONV\_TRF\_OUT 8.0  
RETIRE\_CONV\_YTD\_AMT 8.0  
RETIRE\_AMT\_TRANSMIT\_OPM 8.0  
RETIRE\_PY\_TRF\_IN 8.0  
RETIRE\_PY\_TRF\_OUT 8.0  
RETIRE\_TPP\_ADJ\_GROSS 8.0  
RETIRE\_TPP\_EMP\_AMT 8.0  
RETIRE\_TPP\_EMP\_ADJ 8.0  
RETIRE\_TPP\_EMP\_TA 8.0  
RETIRE\_TPP\_GOVT\_AMT 8.0  
RETIRE\_TPP\_GOVT\_ADJ 8.0  
RETIRE\_TPP\_GOVT\_TA 8.0  
RETIRE\_TPP\_GROSS 8.0  
RETIRE\_TPP\_PY\_TRF\_IN 8.0  
RETIRE\_TPP\_PY\_TRF\_OUT 8.0  
RETIRE\_TPP\_TA\_GROSS 8.0  
RETIRE\_TPP\_TRF\_IN 8.0  
RETIRE\_TPP\_TRF\_OUT 8.0  
RETIRE\_YTD\_EMP\_AMT 7.0

|                     |     |
|---------------------|-----|
| RETIRE_YTD_GOVT_AMT | 8.0 |
| RETIRE_YTD_TRF_IN   | 8.0 |
| RETIRE_YTD_TRF_OUT  | 8.0 |
| RETIRE_PLS_AMT      | 8.0 |

SLTAX

|                      |          |
|----------------------|----------|
| SLTAX_AGY            | \$CHAR3. |
| SLTAX_SSN            | \$CHAR9. |
| SLTAX_CD             | \$CHAR3. |
| SLTAX_DEPENDENTS     | 2.0      |
| SLTAX_EXEMPT         | 2.0      |
| SLTAX_MARITAL_STATUS | \$CHAR1. |
| SLTAX_MISC_CD        | \$CHAR3. |
| SLTAX_MOD_ALLOC      | 3.0      |
| SLTAX_OCCUP_TAX_IND  | \$CHAR1. |
| SLTAX_OPT            | 6.0      |
| SLTAX_STATUS         | \$CHAR1. |
| SLTAX_VOL_PP_AMT     | 6.0      |
| SLTAX_TPP_AMT        | 8.0      |
| SLTAX_TPP_ADJ        | 8.0      |
| SLTAX_TPP_TA         | 8.0      |
| SLTAX_TPP_GROSS      | 8.0      |
| SLTAX_TPP_GROSS_ADJ  | 8.0      |
| SLTAX_TPP_GROSS_TA   | 8.0      |
| SLTAX_YTD_AMT        | 8.0      |
| SLTAX_YTD_GROSS      | 8.0      |

TSP

|                         |          |
|-------------------------|----------|
| TSP_AGY                 | \$CHAR3. |
| TSP_SSN                 | \$CHAR9. |
| TSP_CUM_EMP_DED         | 8.0      |
| TSP_CUM_GOVT_CONTRIB    | 8.0      |
| TSP_EMP_AMT             | 6.0      |
| TSP_DIST_C              | 6.0      |
| TSP_DIST_F              | 6.0      |
| TSP_DIST_G              | 6.0      |
| TSP_EMP_RATE            | 6.0      |
| TSP_MAKEUP_CUM_AMT_PD   | 8.0      |
| TSP_MAKEUP_DED_BAL      | 8.0      |
| TSP_MAKEUP_DED_PER_PP   | 6.0      |
| TSP_MAKEUP_EMP_AMT      | 8.0      |
| TSP_MAKEUP_GOVT_AMT     | 8.0      |
| TSP_MAKEUP_MATCH_FACTOR | 6.0      |
| TSP_ORIG_DOB            | YYMMDD8. |

TSP\_PREV\_SSN \$CHAR9.  
 TSP\_SCD YYMMDD8.  
 TSP\_SEP\_CD \$CHAR1.  
 TSP\_SEP\_DATE YYMMDD8.  
 TSP\_STATUS\_CD \$CHAR1.  
 TSP\_STATUS\_DATE YYMMDD8.  
 TSP\_VEST\_CD \$CHAR1.  
 TSP\_YTD\_DED\_C 7.0  
 TSP\_YTD\_DED\_F 7.0  
 TSP\_YTD\_DED\_G 7.0  
 TSP\_YTD\_DED\_TRF\_IN 8.0  
 TSP\_YTD\_GOVT\_BASIC\_C 7.0  
 TSP\_YTD\_GOVT\_BASIC\_F 7.0  
 TSP\_YTD\_GOVT\_BASIC\_G 7.0  
 TSP\_YTD\_GOVT\_MATCH\_C 7.0  
 TSP\_YTD\_GOVT\_MATCH\_F 7.0  
 TSP\_YTD\_GOVT\_MATCH\_G 7.0  
 TSP\_YTD\_MAKEUP\_C 8.0  
 TSP\_YTD\_MAKEUP\_F 8.0  
 TSP\_YTD\_MAKEUP\_G 8.0  
 TSP\_YTD\_MAKEUP\_MATCH\_C 8.0  
 TSP\_YTD\_MAKEUP\_MATCH\_F 8.0  
 TSP\_YTD\_MAKEUP\_MATCH\_G 8.0  
 TSP\_YTD\_PR\_YR\_REFUND 8.0  
 TSP\_YTD\_MAKEUP\_BASIC\_G 8.0

**TSPPR /\* NOT ON T: DRIVE \*/**

TSP\_PR\_YTD\_AGY \$CHAR3.  
 TSP\_PR\_YTD\_SSN \$CHAR9.  
 TSP\_PR\_TPP\_AMT 8.0  
 TSP\_PR\_YTD\_AMT 8.0  
 TSP\_PR\_YTD\_EARN\_DED\_CD \$CHAR3.  
 TSP\_PR\_YTD\_YEAR \$CHAR4.

**WOP**

WOP\_AGY \$CHAR3.  
 WOP\_SSN \$CHAR9.  
 WOP\_AWOL\_SLI 5.0  
 WOP\_CURR\_FY 5.0  
 WOP\_CY 5.0  
 WOP\_CY\_HRLY\_RATE 5.0  
 WOP\_FOR\_LV\_CUTBACK 5.0  
 WOP\_LWOP\_SLI 5.0  
 WOP\_LY 5.0

|                        |     |     |
|------------------------|-----|-----|
| WOP_PR_FY              | 5.0 |     |
| WOP_SLI                | 5.0 |     |
| WOP_TPP_AWOL           | 4.0 |     |
| WOP_TPP_FOR_LV_CUTBACK |     | 4.0 |
| WOP_TPP_LWOP           | 4.0 |     |
| WOP_TPP_TA_AWOL        | 5.0 |     |
| WOP_TPP_TA_LWOP        | 5.0 |     |
| WOP_YTD_AWOL           | 5.0 |     |
| WOP_YTD_LWOP           | 5.0 |     |
| WOP_YTD_RPT_AWOL       | 5.0 |     |
| WOP_YTD_RPT_LWOP       | 5.0 |     |

|                |           |
|----------------|-----------|
| W2TSP          |           |
| W2_TSP_AGY     | \$CHAR3.  |
| W2_TSP_SSN     | \$CHAR9.  |
| W2_TSP_CITY    | \$CHAR20. |
| W2_TSP_STREET1 | \$CHAR25. |
| W2_TSP_STREET2 | \$CHAR14. |
| W2_TSP_STATE   | \$CHAR2.  |
| W2_TSP_ZIP1    | \$CHAR5.  |
| W2_TSP_ZIP2    | \$CHAR4.  |

## ADDENDUM 'C'

### PIRS INPUT

INPUT

|      |                       |           |
|------|-----------------------|-----------|
| @1   | SSAN_EMPL_CON_NR      | \$CHAR9.  |
| @10  | NAME_PERS             | \$CHAR27. |
| @37  | DOB                   | YYMMDD6.  |
| @43  | SEX                   | \$CHAR1.  |
| @44  | RACE_NATIONAL_ORIGIN  | \$CHAR1.  |
| @45  | CITIZENSHIP           | \$CHAR1.  |
| @46  | HANDCP_RPRTBL         | \$CHAR2.  |
| @48  | DT_LATEST_ENT_PRES_GR | YYMMDD6.  |
| @54  | DT_LAST_PROM          | YYMMDD6.  |
| @60  | DT_TEMP_PROM_EXPIR    | YYMMDD6.  |
| @66  | POSN_GR_CIV           | \$CHAR2.  |
| @68  | CURR_PAY_PLAN         | \$CHAR2.  |
| @70  | OCUPTNL_SRS           | \$CHAR4.  |
| @74  | TARGET_GR_CIV         | \$CHAR2.  |
| @76  | RTND_GRADE_FLAG       | \$CHAR1.  |
| @77  | RTND_PAY_PLAN         | \$CHAR2.  |
| @79  | RTND_GR_CIV           | \$CHAR2.  |
| @81  | RTND_OCUPTNL_SRS      | \$CHAR4.  |
| @85  | RTND_SUPV_STATUS      | \$CHAR1.  |
| @86  | DT_RTND_GRADE_BEG     | YYMMDD6.  |
| @92  | DT_RTND_GRADE_EXPIR   | YYMMDD6.  |
| @98  | RTND_STEP_IN_GRADE_CI | \$CHAR2.  |
| @100 | RTND_PAY_TABLE_IDENT  | \$CHAR4.  |
| @104 | RTND_PAY_BASIS        | \$CHAR2.  |
| @106 | ORG_STRUCT_ID_SHRED   | \$CHAR7.  |
| @113 | ORG_STRUCT_ID_SHRED_1 | \$CHAR38. |
| @151 | ORG_STRUCT_ID_SHRED_2 | \$CHAR38. |
| @189 | ORG_STRUCT_ID_SHRED_3 | \$CHAR38. |
| @227 | ORG_STRUCT_ID_SHRED_4 | \$CHAR38. |
| @265 | POSN_TEN_CIV          | \$CHAR1.  |
| @266 | CIV_EMP_CAT_GRP       | \$CHAR1.  |
| @267 | CPCN                  | \$CHAR10. |
| @277 | SUPV_STATUS           | \$CHAR1.  |
| @278 | PSN_AUTH_LOCALITY_PCT | \$CHAR4.  |
| @282 | BARG_UNIT_STAT        | \$CHAR4.  |
| @286 | POSN_TITLE            | \$CHAR36. |
| @322 | OFFICE_SYMBOL         | \$CHAR8.  |
| @330 | POSN_SNSVY            | \$CHAR1.  |

|      |                     |          |
|------|---------------------|----------|
| @331 | POSN_OCCUPD_ID      | \$CHAR1. |
| @332 | PAY_BASIS           | \$CHAR2. |
| @334 | PAY_TABLE_IDENT     | \$CHAR4. |
| @338 | FLSA_CAT            | \$CHAR1. |
| @339 | PATCOB              | \$CHAR1. |
| @340 | TYPE_EMP_SUPV       | \$CHAR2. |
| @342 | FIN_DISCLOSURE_ID   | \$CHAR1. |
| @343 | WRK_SCHED           | \$CHAR1. |
| @344 | HRS_SCH_WEEK        | \$CHAR2. |
| @346 | PART_TIME_INDCTR    | \$CHAR1. |
| @347 | AGCY_CD_TRANS_FR    | \$CHAR2. |
| @349 | STEP_IN_GRADE_CIV   | \$CHAR2. |
| @351 | PAY_RATE_DETERM     | \$CHAR1. |
| @352 | DT_WGI_DUE          | YYMMDD6. |
| @358 | DT_LAST_EQUIV_INC   | YYMMDD6. |
| @364 | BASIC_SALARY_RATE   | \$CHAR8. |
| @372 | LOC_ADJ             | \$CHAR5. |
| @377 | ADJ_BASIC_PAY       | \$CHAR8. |
| @385 | RETIREMENT_PLAN     | \$CHAR1. |
| @386 | FERS_COVERAGE       | \$CHAR1. |
| @387 | ANNUITANT_INDICATOR | \$CHAR1. |
| @388 | DATE_EOD_CURR_AGCY  | YYMMDD6. |
| @394 | TYPE_OF_EMPLMENT    | \$CHAR1. |
| @395 | VETERANS_STATUS     | \$CHAR1. |
| @396 | VET_PREF_APPT       | \$CHAR1. |
| @397 | VET_PREF_RIF        | \$CHAR1. |
| @398 | TENURE_GP_EMPL      | \$CHAR1. |
| @399 | APPT_TYPE           | \$CHAR2. |
| @401 | SCD_CIV_LEAVE       | YYMMDD6. |
| @407 | SCD_CIV_RIF         | YYMMDD6. |
| @413 | DT_TEMP_APPT_EXPIR  | YYMMDD6. |
| @419 | DT_LIMITED_APPT_EXP | YYMMDD6. |
| @425 | SCD_CIV             | YYMMDD6. |
| @431 | ORIG_APPT_AUTH_CD_1 | \$CHAR3. |
| @434 | ORIG_APPT_AUTH_CD_2 | \$CHAR3. |
| @437 | RCD_STATUS_FLAG     | \$CHAR1. |
| @438 | Fegli               | \$CHAR2. |
| @440 | HEALTH_PLANS        | \$CHAR2. |
| @442 | HEALTH_ENRLM        | \$CHAR1. |
| @443 | DT_FEHB_EFF         | YYMMDD6. |
| @449 | TSP_STATUS          | \$CHAR1. |
| @450 | TSP_STATUS_DATE     | YYMMDD6. |
| @456 | TSP_RATE            | \$CHAR2. |
| @458 | TSP_EMPL_AMT        | \$CHAR4. |
| @462 | TSP_EMPL_RATE_C     | \$CHAR3. |
| @465 | TSP_EMPL_RATE_F     | \$CHAR3. |

|      |                         |          |
|------|-------------------------|----------|
| @468 | TSP_EMPL_RATE_G         | \$CHAR3. |
| @471 | TSP_TRANS_EFF_DT        | YYMMDD6. |
| @477 | TSP_ELIGIBILITY_DATE    | YYMMDD6. |
| @483 | APPR_RATE_EFF_DATE_CU   | YYMMDD6. |
| @489 | RATING_OF_RCD_CURR      | \$CHAR1. |
| @490 | APPR_RATING_TYPE_CURR   | \$CHAR1. |
| @491 | APPR_RATE_EFF_DATE_HI_1 | YYMMDD6. |
| @497 | RATING_OF_RCD_HIST_1    | \$CHAR1. |
| @498 | APPR_RATING_TYPE_HIST_1 | \$CHAR1. |
| @499 | APPR_RATE_EFF_DATE_HI_2 | YYMMDD6. |
| @505 | RATING_OF_RCD_HIST_2    | \$CHAR1. |
| @506 | APPR_RATING_TYPE_HIST_2 | \$CHAR1. |
| @507 | APPR_RATE_EFF_DATE_HI_3 | YYMMDD6. |
| @513 | RATING_OF_RCD_HIST_3    | \$CHAR1. |
| @514 | APPR_RATING_TYPE_HIST_3 | \$CHAR1. |
| @515 | APPR_RATE_EFF_DATE_HI_4 | YYMMDD6. |
| @521 | RATING_OF_RCD_HIST_4    | \$CHAR1. |
| @522 | APPR_RATING_TYPE_HIST_4 | \$CHAR1. |
| @523 | APPR_RATE_EFF_DATE_HI_5 | YYMMDD6. |
| @529 | RATING_OF_RCD_HIST_5    | \$CHAR1. |
| @530 | APPR_RATING_TYPE_HIST_5 | \$CHAR1. |
| @531 | EDUC_LEVEL_CIV_HIGH     | \$CHAR2. |
| @533 | INSTRUCTIONAL_PROGRAM   | \$CHAR6. |
| @539 | CREDIT_HRS_HIGH         | \$CHAR4. |
| @543 | CREDIT_TYPE_HIGH        | \$CHAR1. |
| @544 | SCHOOL_TYPE_HIGH        | \$CHAR1. |
| @545 | COLLEGE_MAJ_OR_MIN_HI   | \$CHAR1. |
| @546 | YR_DEGREE_OR_CERT_ATT   | \$CHAR2. |
| @548 | ACAD_INST_NAME_HIGH     | \$CHAR3. |
| @551 | COMP_LEV                | \$CHAR4. |
| @555 | WHS_FUNDS_SYMBOL        | \$CHAR2. |
| @557 | DT_POSN_ESTB            | YYMMDD6. |
| @563 | AGCY_CD                 | \$CHAR2. |
| @565 | AGCY_SUB_ELM_FLAG       | \$CHAR2. |
| @567 | GSA_GEOLOC              | \$CHAR9. |
| @576 | FUNCT_CLASS_IDF         | \$CHAR3. |
| @579 | PAS_PERS_OFF_ID         | \$CHAR4. |
| @583 | FINANCIAL_DISCLOSURE_ID | \$CHAR1. |
| @584 | POSN_STATUS_IND_CIV     | \$CHAR1. |
| @585 | KEY_EMER_ESNTL_POSN     | \$CHAR1. |
| @586 | KEY_EMER_ESNTL_EMPL     | \$CHAR1. |
| @587 | PSN_LOCALITY_PAY_AREA   | \$CHAR2. |
| @589 | PREV_RETIREMENT_COVG    | \$CHAR1. |
| @590 | CREDITABLE_MIL_SVC      | \$CHAR4. |
| @594 | FROZEN_SERVICE          | \$CHAR4. |
| @598 | RATING_REC'D_PERIOD_CP  | \$CHAR4. |

|      |                        |          |
|------|------------------------|----------|
| @602 | RATING_PATTERN_CPDF    | \$CHAR1. |
| @603 | RATING_REC'D_LEVEL_CPD | \$CHAR1. |
| @604 | APPR_PATTERN_CURR      | \$CHAR1. |
| @605 | TSP_SCD                | YYMMDD6. |
| @611 | SUPV_MGR_PROBATION_RE  | \$CHAR1. |
| @612 | DT_SUP_MGR_PROB_ENDS   | YYMMDD6. |
| @618 | SUPV_MGR_PROBN_COMPLT  | \$CHAR1. |
| @619 | DT_PROB_TRI_PRD_BEG    | YYMMDD6. |
| @625 | DT_PROB_TRI_PRD_ENDS   | YYMMDD6. |
| @631 | DT_SES_PROB_EXP        | YYMMDD6. |
| @637 | DT_START_PRES_POSN     | YYMMDD6. |
| @643 | DT_CONV_CAR_BEG        | YYMMDD6. |
| @649 | DT_CONV_REC_DUE        | YYMMDD6. |
| @655 | DRUG_TEST_RQD          | \$CHAR1. |
| @656 | CPDF_OUTPUT_NOA_1      | \$CHAR3. |
| @659 | CPDF_OUTPUT_EFF_DATE   | YYMMDD6. |
| @665 | FPPS_POSN_NBR          | \$CHAR7. |
| @672 | DT_SUSP_30DA_OR_LESS   | YYMMDD6. |
| @678 | DT_FURLO_ENDS          | YYMMDD6. |
| @684 | DT_LWOP_EXPIR          | YYMMDD6. |
| @690 | _462_LWP_NTE_DT        | YYMMDD6. |
| @696 | WGI_STATUS             | \$CHAR1. |
| @697 | DT_INTM_WK_SCH_BEG     | YYMMDD6. |
| @703 | INTM_WK_DAYS_CAR       | \$CHAR3. |
| @706 | INTM_WK_DAYS_PROB      | \$CHAR3. |
| @709 | INTM_WK_DAYS_WIGI      | \$CHAR3. |
| @712 | DT_SUSP_OVER_30DA_EXP  | YYMMDD6. |
| @718 | DT_LWOP_SU_FUR_BEG     | YYMMDD6. |
| @724 | SPID                   | \$CHAR2. |
| @726 | LAST_AUTH_CD_1         | \$CHAR3. |
| @729 | LAST_AUTH_CD_2         | \$CHAR3. |